

**THE INSTITUTIONAL STRATEGIC / PERSPECTIVE PLAN –
EFFECTIVE DEPLOYMENT**

Institutional Strategic Goals

1. Efficient Teaching erudition procedure
2. Effective Leadership and Participative management
3. Constant Internal Quality Assurance System
4. Ensuring effective governance
5. Student’s Overall Development through Participation
6. Proper Discipline
7. Women/Student/Faculty Grievance

Strategic Planning

<p align="center">Efficient Teaching Erudition procedure</p>	<ul style="list-style-type: none"> • Academic planning and preparation of Academic Calendar • Preparation of teaching plan • Preparation of Lesson Plan based on CO & PO . • Use of more practical methods of teaching • Provide mentoring and individual support • Follow a transparent feedback system • Performance enhancement through workshops and seminars. • Implementation of best practices for students
<p align="center">Effective Leadership and Participative management</p>	<ul style="list-style-type: none"> • Decentralization of the academic, administration and student related authorities & responsibilities • All the Heads of the Departments conduct faculty meetings
	<ul style="list-style-type: none"> • Establishment of IQAC done

<p align="center">Constant Internal Quality Assurance System</p>	<ul style="list-style-type: none"> • All the departments, with the teaching and non-teaching faculty carry out the activities as per the Processes and forms.
<p align="center">Ensuring Effective Governance</p>	<ul style="list-style-type: none"> <input type="checkbox"/> To review the smooth running of the administrative activities of the college. <input type="checkbox"/> To review the examination results (Internal as well as External) of programs; result analysis and their improvement strategies. <input type="checkbox"/> To review the budget allocated for different purposes and their expenditure etc. <input type="checkbox"/> Promotion of various faculty career advancement programs. <input type="checkbox"/> Reviewing the Performance appraisal of faculty backed with the discussion. & suggestions given by Faculty for improvements in the college. <input type="checkbox"/> To provide support for conducting all kinds of activities: - Co- curricular and Extra-curricular. <input type="checkbox"/> Leadership development through decentralization <input type="checkbox"/> Establishing internal audit committee <input type="checkbox"/> Code of conduct and policy formulation <input type="checkbox"/> Establishing fair and effective performance appraisal system
<p align="center">Student's Overall Development through Participation</p>	<ul style="list-style-type: none"> • The Student Representatives have the responsibility towards students to be available to listen to student views and concerns and actively represent them in an objective and accurate manner. • Budget framing and allotment for student development programs and activities • Formation of student council • Student's representation in various committee and cell • Participation in competitions • Organizing competitions • Rewards & recognitions of achievers • Participation in extracurricular activities

	<ul style="list-style-type: none"> • Participating in social and welfare activities
Employees Advancement & Welfare	<ul style="list-style-type: none"> • Employees performance evaluation system • Healthy and supportive working environment & infrastructure. • Proper established Code of conduct, service rules & leave rules to be followed by all. • Staff welfare policy implementation • Career advancement schemes • Deputation for seminars, conferences and workshops etc. • Motivation for qualification enhancement
Proper Discipline	<ul style="list-style-type: none"> • Recommends Installation of CCTV Cameras at desired places and other measures to maintain the discipline. Responsible for the entry of the students only with I-cards and proper uniforms.
Women/Student/Faculty Grievance	<p>The grievance committee functions with the following purposes;</p> <ul style="list-style-type: none"> • To make women, students, faculties & staff members aware about their rights. • To help them in knowing the importance of good health and nutrition and facilities available for them. • To help them in developing decision making abilities and be self-dependent. • To help them in raising voice against all kinds of discrimination in a proper manner. • To help them in changing their mind setup. • To assist them in overall development of their personality. • The Student Representatives have the responsibility towards students to: be available and listen to student's views and concerns, and actively represent them in an objective and accurate manner.
Financial Planning & Management	<ul style="list-style-type: none"> • Forecasting of Revenue & Expenditure • Effective purchasing through this

	committee <ul style="list-style-type: none"> • Budget formulation & approval through Budget Committee • Audit
Mounting Physical Infrastructure	<ul style="list-style-type: none"> • Infrastructure building development & modification • Functional facilities for e-learning • Safety & Security management • Water facility • Hygiene, zero plastic & green campus • Recycling of water • Tutorials, Seminar halls • Laboratory & equipment • Library infrastructure up gradation • Development of sports (indoor/outdoor) facilities Plantations

Deployment

The plans articulated by the management and principal are communicated to the target groups like faculty, students, staff and other stakeholders through meetings.

The Principal's guideline at the institutional level to undertake these activities.

The organizational procedure all the activities through well-defined policies and procedures for each of the activities.